

PRACTICE AREA

Workforce Training



ATTORNEYS

Lauren A. Solar
Shannon M. Lynch
Shawn Lu

OVERVIEW

At Hackett Feinberg, we believe in positioning employers to succeed across their human resources practices. To achieve these goals, we partner with our clients to sustain compliance best practices, including identifying and implementing employee training programs that support a safe and productive workplace and minimize risk.

We strive to equip our client's workforce with the practical skills needed to further employment-related compliance efforts and navigate sensitive situations. Our training is designed to curtail potential litigation, workplace disruption, and employee morale issues.

We pride ourselves on delivering timely and engaging content to the full range of audiences, including executives, HR professionals, in house lawyers, managers, and employees. We customize our training solutions to meet each client's specific objectives and to comply with applicable law and regulatory practices. Our training programs reflect each client's real-world challenges, issues, and solutions—which are often unique to the client's specific industry and company culture.

Our skilled trainers conduct interactive group or individual one-on-one trainings and offer different training formats, ranging from live in-person sessions to webinars. Our firm regularly conducts training on a variety of topics, such as:

- Hiring best practices
- Diversity, inclusion, sensitivity, and antiharassment
- Retaliation
- The intersection of federal and state leave laws
- Reasonable accommodation

- Performance management and documentation
- Wage and hour compliance
- Termination strategies and reductions-in-force

Let's Get to Work!

To learn more about how we can help, please contact [Shannon Lynch](#) or [Lauren Solar](#) at 617.422.0200.